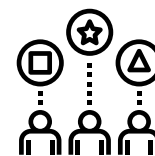


The Y Whittlesea Disability Action Plan 2023 to 2026

Easy Read English Version

Our Disability Action Plan:

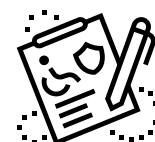
People all have different needs, and sometimes this can be because of a disability.



We want everyone to feel welcome, included, safe, and supported at Y Whittlesea.

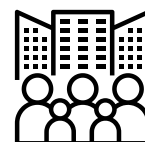


This plan is to make it easier for people with disability to use our services and spaces.



Our disability plan aims to:

1. Make it easier for everyone to use our buildings and services.
2. Help everyone to feel like they belong here.
3. Let people get help when they need it.



People with disability and our staff helped us make this plan.

What we will do:

Places and Spaces

In the next three years we will:

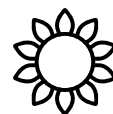
1. Learn about how people with disabilities use our places.
2. Make our spaces easier for everyone to use.
3. Help our workers to fix problems quickly.



People

In the next three years we will:

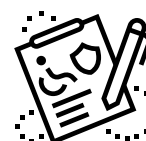
1. Ask a person with disability to join our Board.
2. Join Hidden Disabilities Australia to learn more about different disabilities.
3. Find new ways to support people with disabilities who work for us or who want to work for us.
4. Help everyone to feel like they belong at the Y.



Voice

In the next three years we will:

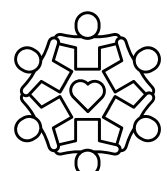
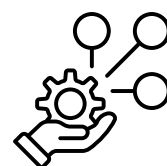
1. Make information on services easier to get and understand.
2. Provide different ways for people to talk to us.
3. Make sure we reply to everyone who contacts us.



Services

In the next three years we will:

1. Make quiet spaces available.
2. Have quiet times in some services.
3. Ask if you need help or special supports to join in.
4. Learn new ways to help people with disabilities.



What we will do:

We Promise:

To tell everyone about the changes we make

To listen to your ideas

To treat everyone fairly

Our CEO and our Board will work together with our staff to get this plan done.



If you want to know more, you can:

Look at our website: whittlesea.ymca.org.au

Talk to our staff: 1300 699 622

Send us a message at info@yinclusion.org.au

